A Work Session/Business Meeting of the Ridgefield Board of Education was called to order by Mr. Andrew Grippa in the High School Cafeteria.

I. CALL TO ORDER

At 7:09 p.m. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. OPEN PUBLIC MEETING STATEMENT

"The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk".

IV. ROLL CALL

Mr. Acosta	Absent
Mr. Grippa	Present
Mrs. Inan	Present
Mr. Morilla	Present
Mrs. Narvaez	Present

Mr. Pych Absent – arrived at 8:14 p.m.

Mrs. Huzovic Absent

There being four members present, a quorum was declared.

Also present were:

John J. Petrelli – Interim Superintendent of Schools Julyana Ortiz – Business Administrator/Board Secretary Frances Fabres - Board Attorney

V. Motion to Convene in **EXECUTIVE CLOSED SESSION** for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:10 p.m.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session

pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mrs. Narvaez, seconded by Mrs. Inan.

- VI. PUBLIC BOARD MEETING reconvened at 8:06 p.m.
- VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS

1. Bergen County Teacher/Educational Services Professionals Recognition Awards. Mr. Petrelli announced who the "Teachers of the Year" were, Ms. Renee Bennett, Ms. Lillian Pagano, Ms. Suzanne Golden and Mr. Brian Burke.

Dr. DePass spoke and gave a little background about Ms. Renee Bennett from the Bergen Boulevard School and Ms. Lillian Pagano from the Shaler Academy School and presented them with a certificate and congratulated them.

Mr. Yang spoke and gave a little background about Ms. Suzanne Golden from the Slcoum Skewes School and presented her with a certificate and congratulated her.

Mrs. Martyniuk spoke and gave a little background about Mr. Brian Burke from the Ridgefield Memorial High School. She congratulated Mr. Burke who could not be here this evening due to a family commitment.

Mr. Petrelli thanked and congratulated them again and offered refreshments.

VIII. BOARD COMMITTEE REPORTS -

- A. Student Liaison Dana Higueros N/R
- B. Finance Committee Andrew Grippa (Chairperson), Javier Acosta, Rosemary Huzovic Mr. Grippa stated that they are planning on having a meeting on April 25, 2019.
- C. Curriculum Committee Claudia Narvaez (Chairperson), Rosemary Huzovic, Maryam Juliet Inan – Mrs. Narvaez stated that the committee had a meeting on April 11, 2019. She stated the Morning Program at Slocum Skewes and it is going very well
- D. Operations Committee William Pych (Chairperson), Rosemary Huzovic, Andrew Grippa N/R
- E. Personnel Committee Ralph Morilla (Chairperson), William Pych, Maryam Juliet Inan Mr. Morilla stated they are in the process of setting up some dates to meet with the Administrators.
- F. Policy Committee (Chairperson), Rosemary Huzovic, Claudia Narvaez N/R
- G. NJSBA/Legislative Delegate Claudia Narvaez Alternates: N/R

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large

groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the "Questions and Comments from the Audience on Any Topic of Concern" at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mrs. Narvaez, seconded by Mr. Pych. Motion passed unanimously by Board Members present.

XI. Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mrs. Narvaez, seconded by Mrs. Inan. Motion passed unanimously by Board Members present.

XII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

Mrs. Ortiz spoke and read in Resolution #29 - <u>APPOINTMENT OF</u>

SUPERINTENDENT OF SCHOOLS – Consent

BE IT RESOLVED by the Ridgefield Board of Education that, Rory McCourt, is appointed as Superintendent of Schools for a term of five (5) years commencing July 1, 2019 through June 30, 2024 in accordance with the terms set forth in the Employment Agreement hereto and incorporated herein as Exhibit A which Agreement has been approved by the Executive County Superintendent;

BE IT FURTHER RESOLVED that the Employment Agreement attached hereto as Exhibit A is hereby approved and the Board President and the Board Secretary are hereby authorized to execute the same;

BE IT FURTHER RESOLVED that the Board Secretary is hereby directed to notify Rory McCourt of the appointment and this Board action.

ROLL CALL FOR RESOLUTION #29 ONLY

Mr. Acosta	Absent
Mr. Grippa	Recuse
Mrs. Inan	Aye
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Pych	Aye
Mrs. Huzovic	Absent

XIII. OLD BUSINESS

XIV. RESOLUTIONS FOR ACTION

1. <u>CONSENT RESOLUTION</u> – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27 and 28:

Motion made by Mrs. Narvaez, seconded by Mrs. Inan.

ROLL CALL

Mr. Acosta Absent
Mr. Grippa Aye
Mr. Inan Aye
Mr. Morilla Aye
Mrs. Narvaez Aye
Mr. Pych Aye
Mrs. Huzovic Absent

FINANCE – (Items 2-9)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the March 28, 2019 Work Session/Business Meeting and Executive Session (**REF#0411-01**):

3. <u>BILL LIST</u> – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the month of April, 2019 (**REF#0411-02**):

April 14, 2019 Vendor Batch 1 \$198,300.08

4. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following fundraisers for the 2018-2019 school year (**REF#0411-03**):

A.) **Spring Track** to hold a **Fan Clothing Sale** during April and May 2019 to raise money for apparel, equipment and end of the year dance.

5. APPROVAL OF TUITION CONTRACTS FOR THE 2018-2019 SCHOOL YEAR BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE FOLLOWING SENDING DISTRICTS - Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the tuition contracts for the 2018/2019 academic year between the Ridgefield Board of Education, receiving district, and the sending districts as follows:

District	SID	Amount
North Bergen	1284470883	\$11,557.00

6. RESCIND APPOINTMENT OF JAKE ZARAH, M.D. AS DISTRICT SCHOOL PHYSICIAN-Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves to rescind the appointment of Jake Zarah, M.D. as District School Physician as approved during the March 28, 2019 board meeting under resolution #17:

7. APPROVAL OF JACK ZARAH, M.D. AS SCHOOL PHYSICIAN/ MEDICAL INSPECTOR-Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves Jake

Zarah, M.D. as School Physician/Medical Inspector for the 2019-2020 school year at an annual cost of \$18,000:

8. APPROVAL OF CABLEVISION LIGHTPATH FOR VOICE OVER IP PHONE AND INTERNET SERVICES-Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the three-year contract with Cablevision Lightpath, Inc. in the amount of \$12,727.40 per month for voice over IP phone and internet services through the Educational Services Commission of New Jersey Co-Op Bid#ESCNJ 17/18-45(REF#0411-04):

9. APPROVAL TO PURCHASE NEWSELA PRO LICENSE 2019-2020-Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the NEWSELA license agreement in the amount of \$33,500 for subscription services, training, and support services during the 2019-2020 school year for Bergen Boulevard, Slocum Skewes, and Ridgefield Memorial High School(REF#0411-05):

STUDENT SERVICES – (Items 10-11)

10. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following class trips for the 2018-2019 school year:

Teacher Name	Location	Purpose	Date	School	Learning Center	Gener al Ed.	# of Students Attending
Lorraine Ferrante	Health Barn	Students will	4/24/19	SS	X		28
Jesse Gennerelli	USA	learn about the	Į ,				
Vincent Marriner		importance of	Į ,				
Kelly Kowatch		fresh, seasonal	ĺ ,				
Kristy Agresta		produce and	ļ				
Lejla Buzancic		why eating	[
Sharell Clay		naturally	ļ ,				
Debra Clough		matters	ĺ ,				

			1		1		
Laura Dolan							
Megan							
Dominguez							
Laurie Griffin							
David Guidi							
Kryriaki Kaoulla							
Nicoletta Kimball							
Ralph Louren							
Jackie Marino							
Linda Parent							
Maria Pena							
Ana Ronchi							
Karin Ruts							
Natalie Scaglione							
Deborah Schaefer							
Priscilla Vargas							
Robert Robins	JCC	Take classes	5/3/19	RMHS	X		25
Kristen Capotorto		and use					
Matilda Miano		facilities.					
Gerlyn Vega		Students will					
Maria Parisi		use the gym &					
Pam Medina		lockers in the					
Debbie Becker		natural setting					
Ralph Cheuveret		of the					
Hope Yuschak		community					
Manal							
Hajmahmoud							
Elsie King	***************************************		7/5/10	20	*7		17
Liz Harte	IKEA/Christ	To reinforce	5/6/19	SS	X		17
Christine	mas Tree	age appropriate					
Simeone	Shop	leisure and					
Annette Luz		functional life					
Kathy		skills in a					
DiMichelle Sylvia Ortiz		general setting					
Judy Rommes							
Domonique Jack							
Daniel Rivera							
Maryann Lyons							
Victoria Romo							
Robert Robins	Edgewater	Students will	5/13/19	RMHS	X		16
Kristen Capotorto	Commons	walk the mall	3/13/17	KWIIIS	21		10
Matilda Miano	and Citi	and be allowed					
Gerlyn Vega	Place	to shop for					
Maria Parisi	Tiucc	personal items					
Pam Medina		using					
Debbie Becker		ATM/Credit					
Ralph Cheuveret		Card/Cash for					
Hope Yuschak							
			l		l	l	

Manal		practicing					
Hajmahmoud		money skills					
Elsie King							
Vincent Marriner	Teterboro	Students will	5/14/19	SS	X		11
Kika Kalathas	Aviation	gain hands on					
David Guidi	Museum	experience					
Laura Dolan		during					
Karen Johnson		activities.					
Nikki Kimball	D' 1 C' 11	D 1110 C	7/14/10	DMIIC		37	20
Oliver Islambouli	Ridgefield	Build & fly	5/14/19	RMHS		X	22
	Library/Base ball Field	model airplanes	(5/22/19 rain date)				
Debora Carlson	Lupardi's	To educate the	5/16/19	RMHS	X		15
Deborah Torres	Nursery	students on	3/10/17	KWIIIS	21		13
Decoral Torres	runsery	how to become					
		aware of our					
		resource					
		consumption					
		and reducing					
		waste					
Laura D'Amico	Liberty	Students will	5/17/19	SS		X	125
Mandie Stewart	Science	attend "That					
Eileen Schmidt	Center	Physics Show"					
Kara Peterson		a live					
Ryan Whitmer		performance					
Nicole Broschard		that will					
Michelle Mariani		enhance our					
Joe Prenenski		science					
Mike Lennox		curriculum on					
Theresa Petrov		forces and motion					
Giuseppe Cacioppo		motion					
Yolanda Silva							
Jeanette Benton							
Renee Bennett	Van Saun	In accordance	5/21/19	BB	X		23
Ava Marie	Park	with the IEP.	3,21,19	DD	11		20
Spoleti		Provides					
Veronica Wilenta		students with					
Pat Rossi		the opportunity					
Diannys DeArms		to exercise					
Lupe Perez		cross-					
Diluba Gomez		curriculum					
Heylin Vasquez		skills in the					
Lourdes Hiciano		natural setting					
Jane Kim							
Mildred Morales							
Denise Tozzo							
Tina Devone							
Rosa Miranda							

Brianna Ohman-				
Reilly				
Anisa Murataj				
Diane Anastasiou				

11. APPROVAL OF DISENROLLMENT OF STUDENTS ID#341783 & ID#291782- Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the disenrollments of students ID#341783 & ID#291782 from the Ridgefield Public School District effective June 24, 2019:

CURRICULUM – (Item 12)

12. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following workshop participation and expenditures:

Name	Workshop	Location	Date	Fee
John Petrelli	Safe Schools Task Force	Paramus	4/26/19	NO COST
Pat Drimones				
Margaret Caruso	Type 1 Diabetes in Children	Stillwater	4/26/19	\$90.00
Theresa Petrov	BELS Annual Meeting	Paramus	5/13/19	NO COST
Joseph Preneski	Mental Health First Aid	Dumont	5/21/19	\$30.00
Mary Ellen Paradiso	Access Abilities Conference	Wayne	5/30/19	\$99.00
James Malaquias	Integrated Pest Management Training	Metuchen	5/31/19	NO COST
Julia Acosta	AP Chemistry Summer Institute	New York	7/29-8/2/19	\$975.00

OPERATIONS – (Item 13)

13. <u>AUTHORIZATION FOR THE AFFIRMATIVE ACTION TEAM TO</u> CONDUCT A NEEDS ASSESSMENT – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education authorizes the Affirmative Action Team to conduct the required Needs Assessment and develop a Comprehensive Equity Plan:

PERSONNEL – (Items 14-25)

14. <u>ACCEPTANCE OF RESIGNATION OF JEANETTE FOGARTY</u>— Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Jeanette Fogarty, teacher, retroactive from March 28, 2019:

15. <u>APPOINTMENT OF TIMOTHY CASCIANO AS SUBSTITUTE</u> <u>TEACHER ASSISTANT -</u> Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education appoints Timothy Casciano as a substitute teacher assistant to be used on an as needed basis at a rate of \$85 per diem, beginning April 15, 2019 through June 30, 2019:

16. <u>APPROVAL OF RMHS CHORUS OVERNIGHT FIELD TRIP AND CHAPERONES</u>— Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves a RMHS chorus overnight field trip to Pennsylvania on May 3-5, 2019 and the following staff chaperones to be paid the overnight stipend of \$95.87 for three (3) nights:

Staff Chaperones

Tom Voorhis Darla Ferdinand Thomas Schreck

Additional Parent Chaperones

Laura D'Amico Lejla Buzancic

Nurse

Arielle Ferdinand

17. <u>APPROVAL OF RMHS MARCHING BAND OVERNIGHT FIELD</u> <u>TRIP AND CHAPERONES</u>– Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves a RMHS marching band

overnight field trip to Virginia Beach from May 29 – June 2, 2019 and the following staff chaperones to be paid the overnight stipend of \$95.87 for four (4) nights:

Staff Chaperones

Matt Tracey
Dan Tracey
Jessica Abrams
Oliver Islambouli

Additional Parent Chaperones

Laura D'Amico

18. <u>APPROVAL OF OBSERVATION HOURS FOR SOFIA CRUMP-</u>

Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves twenty-five (25) observation hours for Sofia Crump, Seton Hall University Student, under the supervision of Erin Carlin, beginning April 22, 2019 through April 26, 2019:

19. <u>APPROVAL OF SICK LEAVE BANK DAYS (SLB) FOR EMPLOYEE</u> ID#0255- Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves five (5) sick leave bank days (SLB) for employee ID#0255:

20. <u>APPROVAL OF REVISION OF MEDICAL LEAVE OF ABSENCE</u> FOR PRISCILA FREIRE— Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves a revision of Priscila Freire's request for maternity leave effective May 2, 2019 with an expected return date of September 16, 2019;

BE IT FURTHER RESOLVED, Priscila Freire shall be entitled to use of accrued sick leave for up to four (4) weeks prior to delivery and four (4) weeks following delivery for her own pregnancy related disability, subject to submission of a medical certification of the actual period of disability;

BE IT FURTHER RESOLVED, following exhaustion of allowable sick leave time, Priscila Freire shall be entitled to an unpaid leave of absence for up to twelve (12) weeks in accordance with the Family Medical Leave Act and/or New Jersey Family Leave Act, which shall run concurrently in accordance with New Jersey law, subject to submission of medical confirmation of the actual period of disability:

21. <u>APPROVAL OF REVISION OF LEAVE REPLACEMENT</u> <u>REGISTRATION AND VERIFICATION OFFICER</u>— Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the revision to the position of a leave replacement registration and verification officer beginning May 2, 2019 (or sooner) through September 13, 2019 at an hourly rate of \$30.00 per hour, not to exceed five (5) hours per day:

22. APPOINTMENT OF DANIEL GONZALEZ AS LEAVE REPLACEMENT REGISTRATION AND VERIFICATION OFFICER— Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Daniel Gonzalez as a leave replacement registration and verification officer (for Priscila Freire) beginning May 2, 2019 (or sooner) through September 13, 2019 at an hourly rate of \$30.00 per hour, not to exceed five (5) hours per day:

23. <u>APPOINTMENT OF JANET SEABOLD AS AFFIRMATION ACTION</u> <u>OFFICER</u>— Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Janet Seabold as the Affirmative Action Officer for the 2019-2020 school year:

24. APPOINTMENT OF KELLIE URIGUEN AS SCHOOL SECRETARY AT SLOCUM SKEWES SCHOOL- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education appoints Kellie Uriguen as a school secretary at Slocum Skewes School, at a pro-rated salary of step 2 \$34,986, beginning May 1, 2019 through June 30, 2019:

25. <u>APPROVAL FOR PAID LEAVE OF ABSENCE FOR EMPLOYEE</u> <u>ID#0003-</u> Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education approves a paid leave of absence for employee ID#0003 beginning retroactive from April 4, 2019 through April 11, 2019:

POLICY – (Items)

LEGAL – (Items 26-28)

26. AFFIRMATION OF HIB CASE 083- Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 083 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

27. AFFIRMATION OF HIB CASE 084 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision and finding of no HIB offense in HIB Investigation No 084 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

28. AFFIRMATION OF HIB CASE 085 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision and finding of no HIB offense in HIB Investigation No 085 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

29. <u>APPOINTMENT OF SUPERINTENDENT OF SCHOOLS</u> – Consent

BE IT RESOLVED by the Ridgefield Board of Education that, Rory McCourt, is appointed as Superintendent of Schools for a term of five (5) years commencing July 1, 2019 through June 30, 2024 in accordance with the terms

set forth in the Employment Agreement hereto and incorporated herein as Exhibit A which Agreement has been approved by the Executive County Superintendent;

BE IT FURTHER RESOLVED that the Employment Agreement attached hereto as Exhibit A is hereby approved and the Board President and the Board Secretary are hereby authorized to execute the same;

BE IT FURTHER RESOLVED that the Board Secretary is hereby directed to notify Rory McCourt of the appointment and this Board action.

XV. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

Motion made by Mrs. Narvaez, seconded by Mr. Morilla. Motion passed unanimously by Board Members present.

Please follow the guidelines as stated under "Questions and Comments from the audience on Agenda items".

Mr. Warren Vincentz – 606 Prospect Avenue, Ridgefield, NJ 07657. Mr. Vincentz spoke about the new carpeting/mat area at the bottom and top of the steps in the high school. He said it looks very nice. He spoke about the musical/show and thanked the Board/District for involving the Senior Citizens in coming to rehearsal and the pasta dinner. He welcomed the new Superintendent and looks forward to meeting him after the meeting.

XVI. Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Morilla. Motion passed unanimously by Board Members present.

XVII. NEW BUSINESS

XVIII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 8:31 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Pych. Motion passed unanimously by Board Members present.

Respectfully	submitted	by,
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Julyana Ortiz Business Administrator/Board Secretary